

Sailor's note provides clarity

A recent e-mail gave more meaning to the Three Guiding Principles (Love Our Sailors; Lean Towards Yes; and Do The Right Thing).

YNCM (SW/AW) Michael Harris, PERS-4 senior enlisted advisor, forwarded the following message from a Fleet Sailor:

"To the most respected and powerful command in the U.S. Navy.

What impact NPC has to our Navy:

- *Touches every Sailor and organization in every warfare focus*
- *Provides counsel and mentoring to every enlisted Sailor on a daily basis*
- *Has the ability to touch the lives of not only the serving warrior but the families that support them*
- *Makes daily decisions*

that can affect the mission readiness of every command/unit in our Navy

- *Can make this an adventure and not just a job*

NPC is one powerful force that has the ability to make change, to set standards and to set the course of a service."

Harris charged all of BUPERS Millington/NPC with the following: "When you answer your phone or that e-mail do not consider yourself as just doing a job, you are changing someone's life."

"We (military, government service employees and contractors) as one cohesive unit make daily decisions that affect someone's life each time we pick up the phone or answer an e-mail," Harris wrote.

NDAA 2008 impacts NSPS regulations

The 2008 National Defense Authorization Act (NDAA) made these noteworthy changes to the National Security Personnel System (NSPS):

- NSPS had proposed new policies for dealing with labor-management relations, disciplinary actions, and workforce shaping (reduction in force, furlough, and transfer of function). Now NSPS will continue to use government-wide policies.

- Excludes Federal Wage System (blue collar) employees from NSPS.

- Mandates that employees with a performance rating above "unacceptable" or those who do not have current performance ratings receive no less than 60 percent of the annual government-wide GS pay increase. They also receive locality pay in the same manner as GS employees.

Many other changes took place. NSPS proposed regulations are posted on the Federal Register and can be accessed on line at www.access.gpo.gov/su_docs/fedreg/a080522c.html.

Compiled from the NSPS Web site (www.cpms.osd.mil/nsps).

Leaning forward

NPC Privacy Act Officer Dave German just cleaned up a problem verterans were having getting records from the National Personnel Records Center in St. Louis. The vets were not receiving their full records, even though the Navy was paying for the service. NPC Deputy Ann Stewart said German was caught redhanded doing the right thing. "He stayed with the issue until the problem was solved."



Thanks for serving...

Hazel E. Jones, Financial Control and Accounting Branch head, PERS-322, was recognized with the Volunteer Service Award during the annual Federal Executive Association (FEA) Awards Luncheon, held early May. All federal agencies in the Memphis area competed.

Customers win with updated policies

After a winter town hall, NPC leaders "leaned toward yes" in changing an unpopular policy.

Detailers and other BUPERS Millington/NPC personnel can now take laptops with them on TAD trips, according to new BUPERSINST 5211.6 and BUPERSNOTE 5239, but there are caveats.

To take any laptop containing Personally Identifiable Information (PII) out of a government-controlled area, it must be signed out with a supervising official, designated in writing by senior leadership.

That computer must:

- Be configured for CAC log-in
- Be set to screen lock after being inactive for 15

minutes max

- Encrypt PII;
- Have the My Documents folder and subfolders encrypted with EFS and ensure all documents are stored there.

Additionally, all PII carried on storage devices (thumb drives, CDs, etc.) must also be encrypted.

"We cannot accomplish our mission if we cannot effectively protect personal information," said Ann Stewart, NPC deputy. "At the same time, being responsive to barriers in the workplace improves customer service to the Fleet."

For more information, visit the Navy's privacy Web site at <http://privacy.navy.mil>.



Freedom Celebration...

Gunnar Nelson, son of Ricky and grandson of Ozzie and Harriet, stopped by NPC recently to firm up his band, Nelson's, July 3 appearance with friend Rear Adm. Sonny Masso. Gunnar and his brother Matt will perform with well-known guitarists James Burton (who was in Elvis' band) and Jeff Baxter (formerly of Steely Dan and the Doobie Brothers) 6 p.m. July 3 at Millington's Navy Lake. Fireworks will follow the concert. The event is free and open to the public. (Photo by

MC2 Latunya Howard.)



Naval Support Activity Mid-South and the City of Millington, TN proudly present



Flag City Freedom Celebration

July 3 at Navy Lake

*Navy Band • Children's Play Area
Spectacular Fireworks show!*

*Expanded children's activity area features
more free rides ... including carousel,
barrel train, roller coaster and tub ride!*

*Bring your picnic basket, blankets, coolers, and lawn chairs!
Food and beverage concessions will be available. No alcohol will be sold.*

*Please for the safety of everyone no pets, no fireworks,
no open fires, no grills, no soliciting and no political campaigning.*

Free parking! • Free admission! • Activities start at 5 p.m.



Starting at 6 p.m.
Live in concert!
Cassandra Kubinski
and

**RICKY NELSON
REMEMBERED**

featuring Double Platinum Champions of an American Entertainment Dynasty...
**MATTHEW & GUNNAR NELSON
AND THE STONE CANYON BAND**

For more information call (901)874-5555 / 5455

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